

## Types of Circles by Tier

Tier	TYPES OF CIRCLE	PURPOSE OF CIRCLE
Tier 1	Community Building Circles	Teach empathy and self-reflection. Create a sense of belonging through sharing stories and active listening. Equity Build/ Strengthen relationships, connections
Tier 1	Learning/ Curriculum Circles	Use process to share/ teach one another Enhance learning by providing interactive forum for all students to participate in learning process Provide a structure and focus for easily distracted students
Tier 1	Talking/ Issues Circles	Visit a particular topic, reoccurring issue Opportunity to hear different perspectives Not trying to get to agreement, but rather, creating a venue for different voices to be heard
Tier 1	Celebration Circles	Honor, recognize important moments in the community A form of community building Bring attention to the health of the community
Tier 1	Healing Circles	Called to support a group (health issues, loss, etc.) Support and share pain
Tier 1	Decision making Circles	Group planning- perhaps smaller circles make initial proposals to bring forward to larger group
Tier 2	Community Conference/ Family Group Conference	Bring all affected parties (parent /guardian / community member) together to discuss serious conflict/harm and determine what needs to happen to repair harm and provide opportunity for healing
Tier 2	Harm/Conflict Circles	Bring all affected parties together to discuss conflict/ harm and figure out what needs to happen to move forward in a good way
Tier 3	Support Circles	Circles of support and accountability (COSA). Gather around one person to support long term change.
Tier 3	Healing Circles	Called to support one person (health issues, loss, etc.) Support and share pain
Tier 3	Re-entry/ Welcome Circle	Restorative re-integration from incarceration, expulsion or suspension to school in a caring way that identifies supports for student so that they can be successful at school and beyond